

MEETING AGENDA OF THE PERSONNEL COMMISSION of
CHICO UNIFIED SCHOOL DISTRICT

The Personnel Commission meets the 4th Monday of each month at 4:00 pm in the Small Conference Room at the District Administration Office, unless otherwise noted.

ADMINISTRATION BUILDING,
Small Conference Room

2:30 PM

Wednesday, July 17, 2024

	Purpose	Page(s)
CALL TO ORDER		
WELCOME TO VISITORS		
CONSIDERATION OF MINUTES		
1. Consider approval of the minutes of the regular meeting of June 27, 2024.	Action	24-339 – 24-345
BUSINESS		
2. Director's Report	Information	
3. Consider job announcement(s) for: Cafeteria Assistant, Cafeteria Satellite Manager, Computer Technician, Instructional Assistant-Bilingual (Spanish), Instructional Paraprofessional, and Library Media Assistant.	Action	24-346 – 24-351
4. Consider eligible list(s) for: Elementary Counseling Assistant, Instructional Paraprofessional-Extensive Needs, and Sr Custodian.	Action	24-352 – 24-354
5. Consider seniority list(s) for: Administrative Specialist, Instructional Assistant-Bilingual (Spanish), Instructional Paraprofessional, Passenger Van Driver, Preschool Assistant, Registrar, School Office Manager, Sr Office Assistant, and Transportation Special Education Aide.	Action	24-355 – 24-366
6. Consider revised job description(s) for: SMW-Carpenter, SMW-Electrician, SMW-HVAC/Refrigeration, SMW-Painter, SMW-Plumber, SMW-Sprinklers, Sr Equipment Mechanic, Sr Custodian, Sr Grounds Worker, and Stock Clerk.	Action	Electronic Attachment
7. Review the 2024/25 Restricted-Exempt Salary Schedule.	Discussion	24-367
8. Review the 2024/25 CSEA Salary Schedule.	Discussion	24-368 – 24-370
9. Review the 2024/25 CUMA Salary Schedule.	Discussion	24-371

10. Announce date of regular meeting, August 26, 2024.	Announcement	
<p>11. Suggestions and comments. At this point in the meeting, visitors may submit their written views on any matter before the Commission, except those matters listed in section 207 of the Merit System Rules & Regulations, and will be provided reasonable opportunity to present their views orally. The Commission will consider their comments and recommendations prior to arriving at a course of action. The Commissioners will not take action on items not appearing on the agenda.</p> <ul style="list-style-type: none"> a. Speakers will identify themselves and will direct their comments to the Chairperson. b. Speakers will be given 5 minutes to present their topic. c. Each topic will be limited to 15 minutes or 3 speakers. d. Once 2 speakers have shared a similar viewpoint, the Chairperson will ask for a differing viewpoint. If no other viewpoint is represented, a 3rd speaker may present. e. Speakers will not be allowed to yield their time to other speakers. f. Speakers will respect the time limit granted for their presentation. Those speakers unwilling to respect the time limit will be asked to discontinue their presentation by the Chairperson. An unwillingness to halt a presentation after being directed will, at the discretion of the Chairperson, result in the meeting being called into "recess" until such time that the meeting can resume in an orderly fashion. g. No disturbance or willful interruption of any Personnel Commission meeting shall be permitted. Persistence by an individual or group shall be grounds for the Chairperson to terminate the privilege of addressing the meeting. The Personnel Commission may remove disruptive individuals and order the room cleared if necessary. In this case, further Personnel Commission proceedings shall concern only matters appearing on the agenda. 	Discussion	
ADJOURNMENT		

Pursuant to Government Code §54957.5, a copy of all documents related to any item on this agenda that have been submitted to the Personnel Commission may be obtained from the Personnel Commission office, 1163 East 7th Street, Room 3, Chico, CA 95928 or may be viewed on the Chico Unified School District website: <http://www.chicousd.org/Departments/Human-Resources/Classified-Non-Teaching/Personnel-Commission/MEETING-INFORMATION/index.html>

Persons requiring accommodation in order to view the agenda or participate in the meeting may make the request for accommodation to the Director-Classified Human Resources at 530-891-3000 ext 20132 at least 24 hours in advance of the meeting. (Government Code §54954.2 (a) 1.)

PERSONNEL COMMISSION

Minutes for June 27, 2024

Regular Meeting

The Chico Unified School District Personnel Commission met in regular session at the administration building on June 27, 2024. The following were present:

Commission Members:

Gloria Bevers, Chairperson
Beverly Patrick, Vice Chairperson
Scott Jones, Member

Staff Members:

David Koll, Executive Director-Human Resources
Mike Allen, Executive Director-Human Resources
Christina Macaluso, Classified Human Resources Assistant

Others:

Visitors

Gloria Bevers, Chairperson, called the meeting to order at 2:44 pm.	Call to Order
There were no visitors in attendance.	
The minutes of the May 23, 2024 regular meeting were considered and approved. (MSC) Patrick/Jones	Minutes Approved
David Koll and Mike Allen, Executive Director-Human Resources, reported: <ul style="list-style-type: none"> Mr. Allen recognized Mr. Koll in his last Personnel Commission meeting, congratulating him on his retirement and his 19 years served with Chico Unified School District. The District and CSEA have agreed and approved MOUs and Tentative Agreement for this upcoming fiscal year. Mr. Allen reported the number of recruitments opened, eligibility lists created, interviews conducted, new hires, resignations, retirements, and positions to be filled since the last meeting. The Classified trainings days are underway, scheduled for August 15 and August 16. The first day will be with Dr. Derek Greenfield and the second day will include mandated training and professional development training. 	Director's Report
Job Announcement(s) for Elementary Counseling Assistant, Instructional Paraprofessional-Extensive Needs, and Sr Custodian were considered and approved. (MSC) Patrick/Jones	Job Announcements Approved
Eligible List(s) for Cafeteria Cook Manager 1, Custodian, Instructional Assistant-Bilingual, Instructional Paraprofessional-Extensive Needs, Office Assistant Athletics, Passenger Van Driver, and Transportation Special Education Aide were considered and approved. (MSC) Patrick/Jones	Eligible Lists Approved
Seniority List(s) for Administrative Specialist, Cafeteria Assistant, Campus Supervisor, Custodian, Executive Director-Human Resources, Instructional Paraprofessional, Intensive Behavior Interventionist, Library Media Assistant, Office Assistant, Office Assistant Athletics, Passenger Van Driver, Preschool	Seniority Lists Approved

Assistant, Registrar, School Bus Driver/Utility Worker, School Bus Driver-Type 2, Sr Office Assistant, Targeted Case Manager-Bilingual (Spanish), Transportation Coordinator, and Transportation Special Education Aide were considered and approved. (MSC) Patrick/Jones	
Revised Job Description(s) for Office Assistant Elementary Attendance-Bilingual, Office Assistant Elementary Attendance, Office Assistant, Payroll Coordinator, Payroll/Benefits Technician, Printer, Program Coordinator-Substance Use Prevention and Intervention, Program Coordinator, Passenger Van Driver, Registrar, Roving Cafeteria Assistant Cook Manager, School Bus Driver-Type 1, School Bus Driver-Type 2, School Bus Driver/Utility Worker, Secondary Counseling Assistant, and Security Systems Locksmith were considered and approved. (MSC) Patrick/Jones	Revised Job Descriptions Approved
Revised Merit System Rule(s) for Rule 17 – Layoffs, Rule 20 – Disciplinary Procedures-Disciplinary Appeal, Rule 21 – Complaint Procedures, Rule 22 – Political Activities, Rule 23 – Employees Clearances, Rule 24 – Training and Safety, Rule 25 – Penalties, and Rule 26 – Amendment, Deletion, or Addition to Merit System Rules and Regulations were considered and approved. (MSC) Patrick/Jones	Revised Merit System Rules Approved
Reallocation study for Director-Human Resources was considered and approved to CUMA Range 17 which results in no cost to the District. Additionally, the District has no current plans to fill this position. (MSC) Patrick/Jones	Reallocation Approved
Reallocation study for Computer Technician was considered and approved to Level 6/Range 18. (MSC) Patrick/Jones	Reallocation Approved
Reallocation study for Payroll/Benefits Technician was considered and approved to Level 10/Range 23. As a result of compression, Accountant was also considered and approved to Level 10/Range 24. (MSC) Patrick/Jones	Reallocation Approved
Reallocation study for Sr Office Assistant was considered and approved to Level 4/Range 11. (MSC) Patrick/Jones	Reallocation Approved
Reallocation study for Transportation Coordinator was considered and approved with no change. (MSC) Jones/Bever	Reallocation Approved
The 2024/25 Personnel Commission Budget was considered and approved.	Personnel Commission Budget Approved
The date of the next Personnel Commission meeting is scheduled for July 22, 2024; however, a new date of July 17, 2024 at 2:30 pm was approved.	Next Meeting
There were no suggestions or comments.	Suggestions and Comments
The meeting was adjourned at 3:58 pm.	Adjournment

CAREY-IN

Human Resources Director									
Yuba City Unified School District	Human Resource Director II	Step 1							
Thermalito Union Elementary School Dist	No Human Resources Director	\$132,012							
Shasta Union High School District	No Human Resources Director	\$0							
Twin Rivers	Director Human Resources and Labor Relations								
Marysville Joint Unified School District	No Human Resources Director	\$138,720	Certificated	\$98,754					
Natomas Unified School District	Human Resources Director	\$0							
Chico Unified School District	Human Resources Director	\$151,703			\$105,075				
Oroville Union High School District	Human Resources Manager	\$105,075			\$122,828				
Corning Union High School	Human Resources Director	N/A							
Red Bluff Joint Union High School Dist	No Human Resources Director	\$0							
Oroville City Elementary School Dist	Director of Human Resources	\$98,754			\$132,012				
Paradise Unified School District	No Human Resources Director	\$0				\$134,899			
San Juan Unified School District	Director of Human Resources	\$122,828			\$137,786				
Corning Elementary School District	Director, Human Resources - Classified	\$137,786			\$138,780				
Sutter Union High School District	Coordinator of Human Resources	\$87,776		N/A	\$151,703				
Palermo Union School District (K-8)	Director of Human Resources	\$154,073			\$154,073				
	No Human Resources Director	\$0							
Median of Comparable Schools		\$134,899							
Chico Unified School District									
Director of Payroll/Benefits	Range 14	\$104,059		\$159,902					
Chico Human Resources Director	Range 15	\$105,075		\$163,003					
Director-Maint/Op/Transp.	Range 16	\$105,667		\$163,935					
Dir-Info Technology	Range 17	\$118,159		\$183,302					
Executive Director Human Resources	Range 18	\$128,579		\$197,585					
Recommendation									
No Cost to District	CUMA Range 17	\$118,159							

Computer Technician					
Computer Technician	JOB TITLE	Step 1 Placement			
Yuda City Unified School District	Information Technology Technician (90%) Information System Operator (10%)	24.61 (90%) 25.85 (10%)	24.73		
Thermalito Union Elementary School Dist	Computer Technician	22.89	22.89	22.80	22.80
Shasta Union High School District	Computer Support Technician (60%) Computer Support Technician II (40%)	26.18 (60%) 28.16 (40%)	22.89	22.89	22.89
Twin Rivers	IT User Support Technician (65%/IT User Support Technician -Senior (35%)	25.84 (65%) 29.52 (35%)	26.97	23.51	23.51
Marysville Joint Unified School District	Computer Specialist	26.78	27.13	24.03	23.6
Natomas Unified School District	Information Technology Specialist I/II/III/IV (25% each)	19.76(25%)21.58(25%)24.69 (25%)	26.78	24.07	24.03
Chico Unified School District	Computer Technician	28.36 (25%)	23.60	24.25	24.07
Oroville Union High School District	Educational Technology Specialist	24.03	24.03	24.73	24.25
		22.8	22.80	26.04	X
Corning Union High School			only one position on schedule		
Red Bluff Joint Union High School Dist	Lead & Technology Support Specialist (50% each)	(34.67)50%+(34.67)50%	34.67	23.6	26.04
Oroville City Elementary School Dist	Technology Support Assistant (45%) Specialist (45%) Network Engineer (10%)	25.17 (45%) 21.20 (45%) [26.43] 10%	23.51	26.78	26.97
Paradise Unified School District	Computer Technician	26.04	26.04	26.97	26.78
San Juan Unified School District	2 person operation	0	27.01	27.01	27.01
Corning Elementary School District	Technology Support Specialist II (75%)/Senior Technology Support Specialist	31.04 (75%) 33.30(25%)	31.61	27.13	27.13
Sutter Union High School District	Technology Support Specialist I (60%) II (40%))	25.79 (60%) 28.83 (40%)	27.01	31.61	31.61
Palermo Union School District (K-8)	Computer Tech II (50%) IT Support Technician (50%)	20.48 (50%) 27.65 (50%)	24.07	34.67	34.67
	Computer Tech 1 (replaced with Computer Maintenance Tech II)	24.25	24.25		
		Average	390.08		
Computer Technician	Chico Unified School District Level 6 Range 17	24.03	26.01		
CSEA Zone 2 Average	Median of Comparable School Districts	\$24.73			
The District and CSEA is recommending	Level 6 Range 18	\$24.63			
	Hourly Rate Increase	0.6			
	7 employees estimate	\$12,230.40			

	Payroll/Benefit Technician	JOB TITLE	Step 1	Benefits in job descrip				Median
Payroll/Benefit Technician	Yuba City Unified School District	Payroll Specialist	29.71	XXX				
	Thermaito Union Elementary School Dist	Payroll and Compensation Analyst	32.70	XXX	Out Comp Analyst			
	Shasta Union High School District	Payroll Technician	23.172	None				
	Twin Rivers	Payroll Technician and Benefit Plan Technician	27.80	XXX				
	Marysville Joint Unified School District	Admin Asst 1 = Benefits/Sutherland	36.99	XXX	Admin Asst. Position			
	Natomas Unifed School District	Payroll/Benefits Technician	26.51	XXX				
	Chico Unified School District	Payroll/Benefits Technician	25.87	XXX				
Oroville Union High School District	Senior Personnel Technician	30.47	XXX	Coord recruit etc.				
Corning Union High School	Payroll	0	None					
Red Bluff Joint Union High School Dist	Payroll/Benefits Specialist	27.56	XXX					
Oroville city Elementary School Dist	Payroll Technician	31.10	None					
Paradise Unified School District	Payroll Technician	22.82	None					
San Juan Unified School District	Employee Benefits and Processing Specialist (36,.74) & Employee Benefit Tech(21.96),50/50	29.35	XXX					
Corning Elementary School District	No applicability							
Sutter Union High School District	No applicability							
Palermo Union School District (K-8)	Payroll Technician	25.14	None					
Blue = Districts utilizing the County Office								
Payroll/Benefit Technician - Current	Level 8 Range 20	27.68	27.32	0.32				
Median of Comparable Schools CSDEA Zone 2 Average	N/A	27.68						
Step 1 Current level 8 Range 20 to Level 10 Range 22		2.13		Hourly Increase at step 1				
The District and CSFA is recommending	Level 10 Range 23 (Nearest Range to Median) Hourly Rate increase	\$28.00						
Range	20	25.87						
	21	26.52	0.65					
	22	27.32	1.45					
	23	28.00	2.13					
	24	28.72	2.20					
Payroll Benefit Specialist 2 positions	Accountant Level 10 Range 24							
Salary and benefit calculation at step 1	Payroll Benefit Specialist Level 10 Range 23							
Account Comprehension Level 10 Range 21 to level 10 Range 24 Hourly		12405.12						
Salary and benefit calculation at step 1		2.20						
Estimated Cost Reduction in Reclassification		12812.8						
		\$25,217.92		50000			25217.92	
							28641.98	
							12230.4	
							66090.3	
							16090.3	

CHRY-1N

Senior Office Assistant									
Senior Office Assistant	JOB TITLE	3							
Yuba City Unified School District	Office Specialist 11			Median					
Thermalito Union Elementary School Dist	Secretary II		22.86			19.40	X		
Shasta Union High School District	School Support Secretary		23.69			19.77	X		
Twin Rivers	Administrative Clerk School Site - Senior		20.44			20.19	X		
Marysville Joint Unified School District	Secretary II		21.76			20.24	X		
Natomas Unified School District	School Secretary II		20.40			20.40	X		
Chico Unified School District	Senior Office Assistant		20.24			20.44	X		
Oroville Union High School District	Administrative Secretary		19.77			20.90	X		
Corning Union High School	N/A		22.17	x		20.99	X		
Red Bluff Joint Union High School Dist	Secretary II					21.08	X		
Oroville City Elementary School Dist	Office Clerk		20.19			21.44	X		
Paradise Unified School District	High School Principal Secretary/Principal Secretary		25.15			21.76	X		
San Juan Unified School District	Administrative Assistant		21.08			22.17	X		
Corning Elementary School District	School Secretary		21.44			22.86	X		
Sutter Union High School District	ASB Secretary		19.40			23.69	X		
Palermo Union School District (K-8)	School Secretary		20.99			25.15	X		
			20.90						
Senior Office Assistant	Level 3 Range 9								
			19.77						
Median of Comparable Schools									
CSEA Zone 2 Average	N/A		20.99						
The District and CSEA is recommending	Level 4 Range 11		\$20.78						
	(Nearest Range to Median)								
	Hourly Rate Increase		\$1.01						
12 Employees on Seniority List/ 211 paid Days/ 8 hours/day @ 40% benefit rate	Annual draft projection of costs to Sr. Office Assistants		\$28,641.98						

Transportation Coordinator									
	JOB TITLE	SALARY							
Transportation Coordinator									
Yuba City Unified School District	Transportation Dispatcher	25.85			19.87		x		
Thermalito Union Elementary School District	Maintenance Operations, Transportation Assistant	24.11			23.11		x		
Shasta Union High School District	Transportation Supervisor of Operations	0	mgmt		23.99		x		
Twin Rivers	Transportation Scheduler/Dispatcher	24.73			24.11		x		
Marquardt Joint Unified School District	Bus Driver, Trainer/Dispatcher	28.41			24.63		x	24.63	
Natomas Unified School District	Dispatcher/Bus Driver	23.61			25.60		x		
Chico Unified School District	Transportation Coordinator	24.63			25.85		x		
Oroville Unified School District	Transportation Department Lead	23.99			28.41		x		
Corning Union High School	Work performed by Maintenance and Operations Manager (See Job Descript)	0			29.89		x		
Red Bluff Joint Union High School District	Supervisory Position	0	mgmt						
Oroville City Elementary School District	Transportation Coordinator	25.6							
Paradise Unified School District	Bus Driver	19.87	Shiela Craft						
San Juan Unified School District	Supervisor Transportation Operations	30.84	mgmt						
Corning Elementary School District	Lead Driver	29.89	See Below						
Sutter Union High School District	N/A	0	Split Duties-Multiple Positions						
Palermo Union School District (K-8)	Bus Driver (Instructor)/Lead Bus Driver	23.11			4.5 routes			Eric-Director Maintenance	
	TOTAL	304.64							
	Hourly Rate - Average	25.39							
	Median	24.63							
Transportation Coordinator	Chico Unified School District	24.63							
CSEA Zone 2 Average	N/A								
The District and CSEA is recommending	Hourly Rate Increase	0							
	Salary Placement does not change	0	As position is currently paid at the CUSD rate of pay for this position						

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

CAFETERIA ASSISTANT
Starting Salary: \$19.30/Hour
Salary Range: \$19.30 -- \$27.17/Hour

Salary Placement – Employment is at the third step for new employees. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org.
- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ D. **KEEP THE JOB ANNOUNCEMENT!** If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20104.
- E. Complete all parts of the application. Any requested attachments must be received. Incomplete applications will not be accepted.

THE POSITION – The District is establishing an eligible list for **CAFETERIA ASSISTANT**. Positions usually work part-time, 180 days per year. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities to meet the minimum requirements would be: **One year paid or volunteer food preparation and kitchen maintenance experience, and formal or informal education or training, which ensures the ability to read and write at a level necessary for successful job performance. Specialized training or course work in food preparation, basic child nutrition or a related field is desirable.** All persons interested who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex/gender (including pregnancy, childbirth, breastfeeding or related medical conditions,) sexual orientation, gender identity/gender expression, military/veteran status, marital status, medical condition or genetic information. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION – The examination consists of an evaluation of the application for experience and education that pertains to essential duties and qualifications. The top qualifying candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted on the application.** The examination will then consist of an Oral Exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

Wednesday, July 17, 2024, 12:00 PM
Wednesday, July 24, 2024 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

Vacation Credit – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

Holidays – Employees in a paid status the day before or after the holiday are entitled to holiday pay.

Health and Welfare Benefits – Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$113 toward the cost of the dental, and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions.

Sick Leave – One day of sick leave is earned for each month worked, with unlimited accumulation.

Probationary Period – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.

Retirement – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.

Social Security – All classified employees are covered by Social Security and must contribute to the Social Security system.

Credit Unions – There are credit unions available for membership by all classified employees.

For questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3221 – TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE = 530-891-3000

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

CAFETERIA SATELLITE MANAGER
Salary Range: \$19.30/Hour - \$29.40/Hour
Starting Salary: \$19.30 per hour

Salary Placement--Employment is at the third step for new employees. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.EdJoin.org or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➔ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.**
- E. Complete all parts of the application. Any requested attachments must be received by 12:00 p.m. on the closing date. Late applications are not accepted.

THE POSITION – The District is establishing an eligible list for CAFETERIA SATELLITE MANAGER. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities to meet the minimum requirements would be: **Two (2) years of institutional food preparation and kitchen maintenance experience, and formal or informal education or training that ensures the ability to read and write at a level necessary for successful job performance. Specialized training or course work in food preparation, basic child nutrition or a related field is desirable. Ability to obtain and maintain ServSafe and First Aid and CPR certification by the end of the 5th month of employment is required.** Top qualifying candidates will be invited to the written exam. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an Oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. The District will determine the top candidates based solely on the information submitted on the application. The top-scoring candidates will be invited to the Oral exam. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- c. Date of Oral Exam (personal interview):
- d. Certification shall be according to Merit System §1507.
- e. Selection interviews will be scheduled as needed following the exam process.

Wednesday, July 17, 2024, 12:00 PM
Tuesday, July 23, 2024 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

Vacation Credit--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

Holidays--Employees in a paid status the day before or after the holiday are entitled to holiday pay.

Health and Welfare Benefits-- Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$113 toward the cost of the dental, and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions.

Sick Leave--One day of sick leave is earned for each month worked, with unlimited accumulation.

Probationary Period--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.

Retirement--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.

Social Security--All classified employees are covered by Social Security and must contribute to the Social Security system.

Credit Unions--There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3221 – TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER


JOB LINE = 530-891-3000 & PRESS 5-6

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION**

COMPUTER TECHNICIAN
Salary Range: \$24.03 – \$37.30/Hour
Starting Salary: \$24.03/Hour

Salary Placement – **Employment is at the first step for new employees.** There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
-  D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION:

The District anticipates openings and is establishing an eligible list for **Computer Technician**. Positions are typically full time, 12 months per year. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: One year of paid or volunteer work experience obtained within the past five years installing, maintaining, and troubleshooting computer equipment and related materials. Ability to operate a keyboard at a level proficient for successful job performance and equivalent to the completion of the twelfth grade is also required. Supplemental specialized training in computers is highly desirable. All persons interested in this position, and who meet job related and essential qualifications, are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** The examination will then consist of a Written Exam designed to test job related and essential qualifications, weighted 40%; and an Oral Exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 60%. The top-scoring candidates who pass the Written Exam will be invited to the Oral Exam. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications:
- b. Date of Written Exam:
- c. Date of Oral Exam:
- d. Certification shall be according to Merit System \$1507.

Monday, July 15, 2024, 12:00 PM
Tuesday, July 23, 2024 (during the day)
Monday, July 29, 2024 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. *Vacation Credit* – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. *Holidays* – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. *Health and Welfare Benefits* – Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. *Sick Leave* – One day of sick leave is earned for each month worked, with unlimited accumulation.
5. *Probationary Period* – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. *Retirement* – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. *Social Security* – All classified employees are covered by Social Security and must contribute to the Social Security system.
8. *Credit Unions* – There are credit unions available for membership by all classified employees.

For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000. TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE 530-891-3000

CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION

INSTRUCTIONAL ASSISTANT – BILINGUAL (SPANISH/ENGLISH)
Salary Range: \$19.77 – \$30.69/Hour
Starting Salary: \$19.77/hour

Salary Placement – **Employment is at the third step for new employees.** The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply online at www.edjoin.org.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. To claim disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the application closing date.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received emailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION

The District is establishing an eligible list for INSTRUCTIONAL ASSISTANT – BILINGUAL. Positions work part time at various sites, 181 days per year. The eligible list resulting from this recruitment will be used fill openings in this class for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **Some experience working in an organized education or child care setting; equivalent to the completion of the twelfth grade. The ability to read, write, speak and translate from and to English and Spanish is required.** CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top 20 to 25 candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, the Ability to Assist in Instruction, and mathematics. **Candidates who submit proof, with the application, of a valid California teaching credential, passing the CBEST or holding an AA/AS degree or higher will not take the written exam. Credential certificates without a credential issuance date will not be accepted in lieu of printout showing date credential was issued.** Candidates in the top group who meet the competencies requirement will be invited to a Performance/Oral Exam (interview), weighted 50/50%, which evaluates both the ability to read, write and translate to and from English and Spanish and the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications: **Monday, July 22, 2024, 12:00 PM**
- b. Date of Competency Test: **Monday, July 29, 2024 (during the day)**
- c. Date of Performance/Oral Exam (interview): **Thursday, August 1, 2024 (during the day)**
- d. Certification shall be according to Merit System §1507.

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit** – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays** – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits** – Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and/or vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
5. **Sick Leave** – One day of sick leave is earned for each month worked, with unlimited accumulation.
6. **Probationary Period** – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
7. **Retirement** – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.
8. **Social Security** – All classified employees are covered by Social Security and must contribute to the Social Security system.
9. **Credit Unions** – There are credit unions available for membership by all classified employees.


For further information, contact: CUSD, 1163 E. 7th Street, Chico, CA 95928 – (530) 891-3000. TTY (530) 895-4030

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION**

**INSTRUCTIONAL PARAPROFESSIONAL
Salary Range: \$20.89 – \$29.40/Hour
Starting Salary: \$20.89/Hour**

Salary Placement – **Employment is at the third step for new employees.** There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 East 7th Street, Chico, CA 95928.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
-  D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION:

The District anticipates openings and is establishing an eligible list for Instructional Paraprofessional. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **some experience in an organized education, Transitional Kindergarten or childcare setting and equivalent to the completion of the twelfth grade.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, Mathematics, and the Ability to Assist in Instruction. **Candidates who submit proof, with the application, of a valid California teaching credential, passing the CBEST or holding an AA/AS degree or higher will not take the written exam. Credential certificates without a credential issuance date will not be accepted in lieu of printout showing date credential was issued.** Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications:
- b. Date of Competency Test:
- c. Certification shall be according to Merit System §1507.

**Wednesday, July 10, 2024, 12:00 PM
Wednesday, July 17, 2024 (during the day)**

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. *Vacation Credit* – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. *Holidays* – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. *Health and Welfare Benefits* – Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. *Sick Leave* – One day of sick leave is earned for each month worked, with unlimited accumulation.
5. *Probationary Period* – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. *Retirement* – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. *Social Security* – All classified employees are covered by Social Security and must contribute to the Social Security system.
8. *Credit Unions* – There are credit unions available for membership by all classified employees.

For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000. TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE 530-891-3000

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

LIBRARY MEDIA ASSISTANT
Starting Salary: \$18.83/Hour
Salary Range: \$18.83 – \$29.21/Hour

Salary Placement – Employment is at the first step for new employees. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➔ **D. KEEP THE JOB ANNOUNCEMENT! If you have not received mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20104.**
- E. Complete all parts of the application. Any requested attachments must be received by 12:00 PM on the closing date. *Late applications are not accepted.*

THE POSITION – The District is establishing an eligible list for LIBRARY MEDIA ASSISTANT. The eligible list resulting from this recruitment will be used to fill openings in this class for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities to meet the minimum requirements would be: **One year of clerical and computer experience including some exposure to basic library procedures, some experience working in an organized education or student setting, and equivalent to the completion of the twelfth grade. Supplemental specialized training in child development, education or a related field is desirable.** All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION – The examination consists of an evaluation of the application for experience and education that pertains to essential duties and qualifications. The top qualifying candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted on the application.** The examination will consist of a Written Exam which tests the knowledge and experience needed to perform the typical duties, weighted 40% and an Oral Exam (personal interview) that tests the knowledge and experience needed to perform the typical duties of the position, weighted 60%. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- | | |
|---|----------------------------------|
| a. Closing date for filing applications: | Tuesday, July 23, 2024, 12:00 PM |
| b. Date of Written Exam: | Tuesday, July 30, 2024 |
| c. Date of Oral Exam: | Monday, August 5, 2024 |
| e. Selection interviews will be scheduled as needed following the exam process. | |

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit** – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays** – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits** – Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave** – One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period** – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement** – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security** – All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions** – There are credit unions available for membership by all classified employees.

For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000. TTY (530) 895-4030

Eligible List:
Elementary Counseling Assistant

Effective: June 25, 2024 - December 25, 2024

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1	X		Jolliff	Crystal
2		X	Kelley	Lindsay
3	X		Mendoza	Yadira
4 - TIE		X	Jones	Madison
4 - TIE	X		Luciana	Gina
5		X	Garcia	Amanda
6		X	Lazar	Grace
7 - TIE		X	Colin	Jennifer
7 - TIE		X	Barnum	Elise
7 - TIE		X	Barker	Rebecca
8	X		Rogoff	Julia
9 - TIE		X	Thacker	Kelli
9 - TIE		X	Zamora-Enriquez	Gloria
10		X	Kerr	Rebekah
11		X	Prior	Melonie
12 - TIE		X	Perez	Sam
12 - TIE		X	Simmons	Georgia
13		X	Kaufmann	Savanah
14		X	Mason	Madison
15		X	Gallegos	Oyuki
16		X	Hall	Pamela


Mike Allen, Executive Director

Eligible List For: Instructional Paraprofessional-Extensive Needs

Effective: **June 27, 2024 – December 27, 2024**
May 20, 2024 - November 20, 2024

Rank	Prom	Open	Last Name	First Name
1	X		Payne	Kristan
2	X		Story	Glenn
3 – TIE	X		Jolliff	Crystal
3 – TIE	X		Taylor-Vazquez	Marta
3 – TIE	X		Ricci	Julie
3 – TIE	X		Rogoff	Julia
4 – TIE	X		Greif	Deann
4 – TIE	X		Estrada	Marcus
5	X		Gonzalez	Anthony
6 – TIE	X		Combs	Allie
6 – TIE	X		Jackson	Rebecca
6 – TIE	X		Gran	Sydney
6 – TIE	X		Hansen	Sarah
6 – TIE	X		Maganda	Ana Laura
7	X		Teves	Jasmine
8 – TIE		X	Knauth	Mackenzie
8 – TIE	X		Gilbert	Marie
9	X		Ramirez-Pila	Ana
10	X		Wesley	Joseph
11 – TIE	X		Phizackerley	Lisa
11 – TIE	X		Barry	Keelin
12 – TIE	X		Scott	Tyler
12 – TIE	X		Pastor	Kristi
13	X		Ochoa	Amber


Mike Allen, Executive Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATIVE OFFICES
1163 East Seventh Street
Chico, CA 95928-5999
(530) 891-3000

Eligible List: Senior Custodian

Effective: July 2, 2024 - January 2, 2025

Rank	Prom	Open	Last Name	First Name
1	X		Belcher	Brenda
2 - TIE	X		Buitron	Benjamin
2 - TIE	X		Carroll	Katherine
2 - TIE	X		Matthews	Amber
3 - TIE	X		Martin Jr.	Jerry
3 - TIE	X		Nemat-Nasser	David
4 - TIE	X		Villa	Manuel
4 - TIE	X		Greife	Joshua
4 - TIE	X		Contreras	Shayla
5 - TIE	X		Brewer	Kimberly
5 - TIE		X	Fialon	Eric
5 - TIE	X		Tourville	Tiffany
5 - TIE	X		Shrestha	Guru
6	X		Rifesi	Gavin
7 - TIE		X	Jacobo	Jayson
7 - TIE		X	Wilson	Starr
7 - TIE		X	Lara	Shaun
7 - TIE		X	Rodrigues	Tylor
8 - TIE		X	Ferguson	Jim


Mike Allen, Executive Director

SENIORITY LIST - Administrative Specialist
July 17, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/27/2021	Ory	Kate
2	11/8/2021	Smead	Janessa
3	11/9/2021	Horn	Jennifer
4	11/1/2022	Gillaspie	Lori
5	11/8/2022	Baer	Kimberley
6	7/10/2023	Walker	Chantel
7	8/21/2023	Colwell	Kristian
8	9/25/2023	Carriere	Michelle
9	6/20/2024	Schwartz	Karen
10	6/24/2024	Damuth	Dylan
11	7/8/2024	Cobery	Audrey



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - IA-Bilingual (Spanish)

July 17, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/13/2008	Wong Espinal	Marlia
2	11/10/2014	Zavala	Maribel
3	1/20/2015	Chavez Cortes	Angelica
4	2/11/2015	Alexander	Maria
5	5/18/2015	Avalos Huerta	Mayra
6	8/18/2016	Martinez	Irma
7	5/18/2017	Zavala	Brenda
8	4/30/2018	Ramirez	Martha
9	1/7/2020	Mendoza	Yadira
10	10/26/2020	Diaz	Patricia
11	9/20/2021	Alonso	Gisela
12	3/29/2022	Vazquez-Gonzalez	Antonio
13	1/25/2023	Centeno	Sonia
14	2/27/2023	Herrera-	Jennifer
15	5/1/2023	Hernandez	Norma
16	8/24/2023	Espinoza	Angela
17	10/3/2023	Quintana	Lizbeth
18	11/30/2023	Villa-Mojica	Jesus
19	12/7/2023	Torres	Arlene
20	8/16/2024	Brown	Adriann



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Instructional Paraprofessional
July 17, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

Chico Unified School District
1163 East 7th Street
Chico, CA 95928

Rank	Seniority Date within Class	Last	First				
1	11/2/2000	Jones	Brett	40	10/1/2010	Oldfield	Brian
2	6/20/2002	Seig	April	41	10/18/2010	Buenrostro	Deborah
3	7/1/2002	Manicci	Kelly	42	10/21/2010	Stewart	Sharon
4	7/1/2002	Baker	Stacey	43	10/25/2010	Schill	Angelina
5	7/1/2002	Scovel	Jeanne	44	4/12/2011	Ryan	Patrick
6	7/1/2002	Langseth	Christine	45	8/23/2011	Alba	Cesar
7	7/1/2002	Parker	Martin	46	4/10/2012	Wootten	Rebekah
8	7/1/2002	Palmer	Barbara	47	7/1/2012	Weber	Lisa
9	7/1/2002	Matlin	Dana	48	8/20/2012	Hull	Saythong
10	7/1/2002	Gore-Zabala	Christine	49	12/11/2012	Smithson	Birgitta
11	8/22/2002	Bodney	Teresa	50	2/4/2013	Ludlow	Debra
12	8/19/2003	Marschall	Kim	51	4/22/2013	Woodbury	Jeanne
13	8/19/2003	Ravetz	Angela	52	4/30/2013	Ukei	Hiroko
14	4/20/2004	Shapiro	Joanna	53	9/3/2013	Miller	Suzanne
15	8/3/2004	Payne	Kristan	54	9/18/2013	Ravetz	Ariel
16	8/30/2004	Clement	Nicole	55	10/7/2013	Williams	Janice
17	10/29/2004	Shippen	Mary	56	10/8/2013	Owen	Mary
18	1/11/2005	O'Kelley	Maryann	57	10/21/2013	Rikkelman	Jessica
19	3/1/2005	Watts	Christina	58	12/3/2013	Kavanagh	Colleen
20	3/7/2005	Plumer	Rugh	59	2/19/2014	Nelson	Jay
21	3/15/2005	Olson	Janet	60	2/28/2014	Rice-Capucion	Yvette
22	4/11/2005	Scholar	Michele	61	3/13/2014	Meier	Wendy
23	8/16/2005	Feingold	Rod	62	8/18/2014	Jackson	Rebecca
24	10/25/2005	Tracy	Jeffrey	63	8/18/2014	Corcoran	Carla
25	11/5/2005	English	Tammie	64	8/18/2014	Main	Kimberly
26	1/19/2006	Greif	Deann	65	8/18/2014	Blee	Ellen
27	2/28/2006	Jolliff	Crystal	66	10/15/2014	Nielsen	Terra
28	3/13/2006	Reise	Marcy	67	10/24/2014	LeDuc	Michael
29	4/18/2006	Young	Yolanda	68	11/3/2014	Grebmeier	Wendy
30	8/15/2006	Dorghalli	Aftonia	69	1/5/2015	Farwell	Austin
31	8/15/2006	Vestnys	Mary	70	1/5/2015	Smith	Kristen
32	1/18/2007	Chmelynski	Tiffany	71	1/5/2015	Lucio	Patricia
33	4/10/2007	Bhojak	Deborah	72	2/2/2015	Johnson	Sonja
34	5/8/2007	Kingori	Miriam	73	2/19/2015	Smallhouse	Caius
35	6/19/2007	Robinson	Mitchell	74	3/31/2015	Jack	Diana
36	5/27/2008	Nelson	Lindsey	75	8/17/2015	Graves	Patrice
37	10/25/2008	Kelly	Mary	76	8/17/2015	Connaughton	Anna
38	7/23/2009	Ricci	Julie	77	8/18/2015	Gibson	Sarah
39	8/30/2010	Hashemi	Sarah	78	9/8/2015	Stratton	Marin
				79	10/5/2015	Carrillo	Saleena
				80	1/4/2016	Mecham	Christy
				81	1/4/2016	Lessenger	Ova
				82	1/4/2016	Mueller	Melissa
				83	1/5/2016	Amara	Patricia


Mike Allen, Executive Director-Human Resources

84	1/26/2016	Ward	Kristin	132	8/15/2019	Simpkins	Abbe
85	2/29/2016	Waslewski	Abigail	133	8/15/2019	Smith	Erin
86	2/29/2016	Story	Glenn	134	8/15/2019	Vlach	Monika
87	5/18/2016	Gonsalves	Maria	135	8/15/2019	Aceves Zepeda	Alma
88	8/18/2016	Story	Teresa	136	8/15/2019	Peterson	Alexandra
89	8/18/2016	Mino	Mary	137	8/15/2019	Huber	Stefanie
90	8/18/2016	Pisani	Debra	138	10/9/2019	Lattin	Jenny
91	8/18/2016	Brewer	Lisa	139	10/9/2019	Arends	Yuki
92	8/31/2016	Avalos Huerta	Mayra	140	10/29/2019	Rodrigues	Jennifer
93	9/1/2016	Morton	Denise	141	11/7/2019	Dana	Jennifer
94	9/6/2016	Alexander Graf	Kimberly	142	12/2/2019	Brewster	Amy
95	9/6/2016	Langston	Dennel	143	2/28/2020	Masuda	Arielle
96	9/15/2016	Cummings	John	144	3/9/2020	Baker	Kelly
97	10/6/2016	Gess	Wade	145	3/9/2020	Cockcroft	Jennifer
98	12/19/2016	France	Brandy	146	3/9/2020	Gomez	Angelica
99	12/21/2016	Bellante	Lynne	147	3/23/2020	Dugan	Jacqueline
100	1/9/2017	Miller	Stephanie	148	3/23/2020	McKeon	Kelly
101	1/23/2017	Fashing	Kari	149	3/23/2020	O'Kelley	Danielle
102	3/6/2017	Boyer	Pamela	150	3/23/2020	Cortez	Savanna
103	3/6/2017	Lawrence	Malika	151	3/23/2020	Pastor	Kristi
104	3/20/2017	Ensign	Melonie	152	8/17/2020	Kamph	Brent
105	3/20/2017	Hurd	Amanda	153	10/12/2020	Sackrider	Tamra
106	5/18/2017	Boyd	Donna	154	10/12/2020	Caraway	Crystal
107	8/21/2017	Graubart	Tracy	155	1/11/2021	Mendoza	Rebecca
108	8/21/2017	Peterson Pierce	Hannah	156	4/6/2021	Nielsen	Abigail
109	8/21/2017	West	Jeffrey	157	4/12/2021	Campos	Tara
110	9/15/2017	Alvistur	Marisa	158	4/12/2021	Martin	Desiree
111	10/2/2017	Meza	Maja	159	4/15/2021	Casey	Bryan
112	10/2/2017	Lyons	Sharon	160	4/19/2021	Alonzo-Perez	Maria
113	12/6/2017	Bernson	Michelle	161	8/16/2021	Silva	Amanda
114	1/9/2018	Taylor	Michelle	162	8/16/2021	Norris	Suzanne
115	3/26/2018	Wahl	Sheila	163	8/16/2021	Burson	Adam
116	3/26/2018	Batman	Gerilynn	164	8/30/2021	Murphy	Julia
117	3/26/2018	Molay	Blair	165	9/7/2021	Fisher	Diane
118	4/23/2018	Gordon-Cassidy	Ruth	166	9/24/2021	Silva	Charles
119	5/8/2018	Watts	Kari	167	10/4/2021	Frazier	Sherrie
120	5/15/2018	Stewart	Lauren	168	10/14/2021	Estrada	Marcus
121	8/22/2018	Bettencourt	Meagan	169	12/7/2021	Luther	Diana
122	9/4/2018	Jordan	Laura	170	1/3/2022	Fox	April
123	10/25/2018	Richardson Alvarez	Beverly	171	1/3/2022	Villa	Lourdes
124	10/29/2018	Allinger	Lindsay	172	1/3/2022	Wilcox	Bradley
125	11/5/2018	Ford	Shera	173	1/3/2022	Ventura	Nichole
126	1/8/2019	Emmons	Karen	174	1/3/2022	Van Laan	Sandra
127	1/8/2019	Vislosky	Matthew	175	1/3/2022	Barry	Keelin
128	3/25/2019	Varicelli	Anthony	176	1/3/2022	Ochoa	Amber
129	3/25/2019	Spini	Allison	177	1/3/2022	Chrisenson	Kelli
130	3/25/2019	Dessert	Brittany	178	1/26/2022	Greenwood	Quinn
131	8/15/2019	Nash	Sheri	179	2/10/2022	Alexander	Catherine

Instructional Paraprofessional, 7/17/2024

Mike Allen, Executive Director-Human Resources

180	2/11/2022	Hildebrandt	Darlene	228	3/6/2023	Colvin Sebring	Emma
181	2/15/2022	Gutierrez	Sabrina	229	3/8/2023	Buccola	Anthony
182	2/28/2022	Granados	Crystal	230	4/17/2023	Smith	Makayla
183	3/3/2022	Finley	Kassandra	231	4/17/2023	Borja Cordova	Cristina
184	3/21/2022	Davis	Kelley	232	4/18/2023	Underwood	Kailey
185	3/22/2022	Phizackerly	Lisa	233	5/22/2023	Miller	Marysa
186	4/13/2022	Bechtold	Terra	234	8/21/2023	Payne	Brittany
187	4/19/2022	Anrig	Douglas	235	8/21/2023	Hansen	Sarah
188	8/15/2022	Fredrickson	Tiffany	236	8/21/2023	Rechs	Lindsay
189	8/15/2022	Kerr	Hanna	237	8/21/2023	Wesley	Joseph
190	8/15/2022	Smallhouse	Marcus	238	8/21/2023	Moncrief	Danielle
191	8/15/2022	Schneider	Casey	239	8/21/2023	Love	Michelle
192	8/15/2022	Starks	Corrina	240	8/21/2023	Lacy Sr.	Dirk
193	8/15/2022	Hammond	Joel	241	8/21/2023	Bardo	Zandra
194	8/15/2022	Hejl	Rebecca	242	8/21/2023	Fitzgerald	Jocelyn
195	8/15/2022	Daneau	Kristy	243	8/21/2023	Maganda	Ana
196	8/15/2022	Leaf	Karen	244	8/21/2023	White	Andrew
197	8/15/2022	Fowler	Rebecca	245	8/21/2023	Honea	Melanie
198	8/15/2022	Renwick	Michalyn	246	8/21/2023	Millard	Debbie
199	8/15/2022	Starr-Flanagan	Jamie	247	8/21/2023	Rodriguez Galvan	Sheyla
200	8/23/2022	Bonnenfant	Jordan	248	8/23/2023	Gutierrez	Amy
201	8/29/2022	Johnsen Rouse	Erin	249	8/31/2023	Evans	Adriana
202	8/29/2022	Mincher	Suzzie	250	9/13/2023	Jones	Kyle
203	8/30/2022	Berry	Joshua	251	9/15/2023	Laiton	Nancy
204	8/30/2022	Fields	Elijah	252	9/18/2023	Costner	Shannon
205	9/13/2022	Williams	Abigail	253	9/18/2023	Baugh	Leslie
206	9/13/2022	Kleiner	Sydney	254	9/18/2023	Coppa	Jacob
207	9/15/2022	Gutierrez	Chondra	255	9/18/2023	Jordan	Christine
208	9/15/2022	Gelles	Naomi	256	9/18/2023	Cadena	Kimberly
209	9/19/2022	Rodriguez Nungaray	Esthefany	257	9/25/2023	Lovell	Cassidy
210	9/20/2022	Hernandez	Nina	258	10/3/2023	Argenal	Hailey
211	9/21/2022	Dotson	Sierra	259	10/3/2023	King	Marijke
212	9/29/2022	Hall	Ryan	260	10/3/2023	Keene	Robert
213	9/29/2022	Robertson	Natalie	261	10/3/2023	Banegas	Kassarah
214	10/3/2022	Sands	Jeremiah	262	10/9/2023	Copenhaver	John
215	10/3/2022	Rogoff	Julia	263	10/9/2023	Fay	Susan
216	10/7/2022	Riggi	Chase	264	10/9/2023	Marshall	Emily
217	10/13/2022	Brighter	Lokelani	265	10/16/2023	Ramirez-Pila	Ana
218	10/14/2022	Barron	Patricia	266	10/18/2023	Rodriguez	Bianca
219	10/19/2022	Allemandi-Schultz	Lynn	267	10/18/2023	Hill	Krista
220	11/1/2022	Koehler	Renee	268	10/23/2023	Gutierrez-James	Teresa
221	11/30/2022	Schmidt	Lisa	269	10/23/2023	Londry	Leah
222	12/1/2022	Robins	Sarah	270	10/23/2023	Avila	Sabrina
223	12/21/2022	Espinosa	Michael	271	10/23/2023	Taylor-Vazquez	Marta
224	1/9/2023	Hart	Quinn	272	10/24/2023	Gonzalez	Dylan
225	1/17/2023	Hoggard	Autumn	273	10/25/2023	Reis	Marissa
226	2/9/2023	Wideman	Celeste	274	10/30/2023	MacGibbon	Emily
227	2/16/2023	Sheridan	Justyne	275	11/7/2023	Rice	Melanie

Instructional Paraprofessional, 7/17/2024


Mike Allen, Executive Director-Human Resources

276	11/13/2023	Shelton	Jason
277	11/13/2023	Teves	Jasmine
278	11/13/2023	Wilson	Maggie
279	11/29/2023	Partida	Karen
280	12/7/2023	Reribi	Halima
281	12/18/2023	Scott	Tyler
282	1/8/2024	Sheppard	Latasha
283	1/8/2024	Dillanes	Ashley
284	1/8/2024	Perez	Elenie
285	1/8/2024	Lorenzo	Sherrie
286	1/8/2024	Puckett	Isabelle
287	1/22/2024	Jones	Gabriella
288	1/22/2024	Manrubia	Michelle
289	1/23/2024	Gonzalez	Anthony
290	1/24/2024	Britt	Summer
291	1/31/2024	Rye	Sydney
292	2/5/2024	Schlager	Jayme
293	2/5/2024	Brooks	Hilary
294	2/5/2024	Dilts	Ayrian
295	2/12/2024	Knauth	Mackenzie
296	2/20/2024	Hurst	Khalid
297	2/22/2024	Keables	Tyler
298	2/20/2024	Brannen	Kiana
299	2/20/2024	Abouzeid	Isabella
300	2/26/2024	Gran	Sydney
301	3/4/2024	Hunt	Debra
302	3/12/2024	Cox	Hannah
303	3/26/2024	Houle	Vangie
304	4/10/2024	Favela	Monica
305	4/22/2024	Contreras	Rosenda
306	4/23/2024	Viviano	Shelby
307	4/23/2024	Heryford	Carley
308	5/6/2024	Davidson-Mays	Ymonne'

SENIORITY LIST - Passenger Van Driver
July 17, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	6/18/2024	Vollrath	Michael



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Preschool Assistant
July 17, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	9/22/2020	Walker	Anne
2	5/31/2022	Lopez	Arely
3	3/20/2023	Schaefer	Jamie
4	4/3/2023	Rowney	Sierra
5	5/3/2023	Craig	Cassidy
6	7/17/2023	Bellante	Genevieve
7	9/20/2023	Xiong	Yer
8	2/26/2024	Rew	Laura
9	6/17/2024	Munoz-Raya	Vanesa



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Registrar

July 17, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	12/18/2008	Melvin	Penny
2	8/23/2010	Dempsey	Andrea
3	10/5/2015	Martin	Sandra
4	6/25/2018	Farrell	Tami
5	10/1/2020	Bates	Sierra
6	2/7/2022	Ferris	Mary
7	7/1/2024	Novak	Deborah



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - School Office Manager

July 17, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/24/2000	Mallory	Charlotte
2	7/24/2009	McKeon	Denise
3	8/4/2011	Billingsley	Wendy
4	5/12/2014	Hess	Lesley
5	7/30/2014	Henri	Susan
6	2/22/2016	Barth-Duch	Terry
7	7/31/2017	Boyd	Jennifer
8	4/9/2018	Bales	Tennille
9	4/18/2018	Steadman	Sonya
10	10/1/2018	Aiello	Michael
11	10/12/2020	Gampel	Lisa
12	6/8/2021	Stewart	Kristi
13	1/18/2022	Bolduc	Stephanie
14	1/27/2022	Redkey	Malia
15	7/27/2022	Rhoades	Jessica
16	9/6/2022	Rothi	Antonia
17	9/21/2022	Winkle	Christina
18	4/18/2023	Ponciano	Holly
19	2/5/2024	Markusen	Laura
20	4/10/2024	Serl	Kelley


Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Sr Office Assistant

July 17, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	12/17/2010	Flint	Patricia
2	3/4/2014	Loch	Jenny
3	11/6/2017	Jones	Cynthia
4	4/4/2019	Wisdom	Angela
5	2/18/2020	Leonard	Alicia
6	1/4/2021	Anderson	Krystin
7	3/26/2021	Morley	Jamie
8	3/31/2022	Driscoll	Shannon
9	8/8/2023	Wycoff	Larissa



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Transportation Special Ed Aide
July 17, 2024 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	11/19/2003	Runnells	Marina
2	10/14/2005	O'Kelley	Maryann
3	3/2/2012	Baker	Stacey
4	11/1/2019	Story	Glenn
5	10/3/2022	Sandoval	James
6	1/13/2023	Moran	Rachel
7	8/21/2023	Douglas	Eva
8	8/21/2023	Stewart	Mieka
9	1/18/2024	Cisneros	Valeria
10	6/5/2024	White	David



Mike Allen, Executive Director-Human Resources



CHICO UNIFIED SCHOOL DISTRICT
1163 East 7th Street, Chico, CA 95928-5999 | 530-891-3000

2024/25 RESTRICTED-EXEMPT SALARY SCHEDULE

RESTRICTED CLASSES

CLASSIFICATION TITLE		
LEVEL 1	RANGE	SALARY
School Aide	1	\$16.05
Parent Classroom Aide	1	\$16.05
Parent Clerical Aide	1	\$16.05
Parent Computer Lab Aide	1	\$16.05
Parent Liaison Aide	1	\$16.05
Parent Library Aide	1	\$16.05
Parent Science Aide	1	\$16.05

EXEMPT CLASSES

CLASSIFICATION TITLE	SALARY Minimum Wage/Flat Rate 7/1/2024-6/30/2025
Pupil Helper	\$16.00



CHICO UNIFIED SCHOOL DISTRICT
1163 East 7th Street | Chico, CA 95928 | 530-891-3000

CSEA, Chapter 110
2024/25 Salary Schedule

ALPHABETICAL LIST OF CLASSES AND SALARY RANGES BY LEVEL OF RESPONSIBILITY

CLASSIFICATION TITLE	RANGE	SALARY RANGE
LEVEL 0		
LEVEL 1		
Cafeteria Assistant	4	\$17.52-27.17
Custodian	4	\$17.52-27.17
Library Clerk	4	\$17.52-27.17
Passenger Van Driver	4	\$17.52-27.17
Transportation Special Education Aide	4	\$17.52-27.17
Account Clerk	5	\$17.93-27.83
LEVEL 1.5		
Baker Assistant	6	\$18.40-28.51
Bicultural Liaison	6	\$18.40-28.51
LEVEL 2		
Campus Supervisor	7	\$18.83-29.21
Delivery Worker	7	\$18.83-29.21
Elementary Counseling Assistant	7	\$18.83-29.21
Grounds Worker	7	\$18.83-29.21
Health Assistant	7	\$18.83-29.21
Impacted Language Liaison, Hmong/Lao	7	\$18.83-29.21
Library Media Assistant	7	\$18.83-29.21
Office Assistant	7	\$18.83-29.21
Office Assistant Elementary Attendance	7	\$18.83-29.21
Stock Clerk	7	\$18.83-29.21
Instructional Assistant-Computers	7.1	\$18.95-29.40
Instructional Assistant-Vocational Education	7.1	\$18.95-29.40
Instructional Paraprofessional	7.1	\$18.95-29.40
Instructional Paraprofessional Specialized-Visually Impaired	7.1	\$18.95-29.40
Cafeteria Assistant Cook Manager	8	\$19.30-29.94
Cafeteria Cook Small School	8	\$19.30-29.94
Cafeteria Satellite Manager	8	\$19.30-29.94
Office Assistant Athletics	8	\$19.30-29.94
Roving Cafeteria Assistant Cook Manager	8	\$19.30-29.94
LEVEL 3		
Construction Records Technician	9	\$19.77-30.69
Instructional Assistant-Bilingual	9	\$19.77-30.69
Instructional Assistant-Multicultural	9	\$19.77-30.69
Office Assistant Elementary Attendance-Bilingual	9	\$19.77-30.69
Preschool Assistant	9	\$19.77-30.69
Sr Grounds Worker	9	\$19.77-30.69
Sr Library Clerk	9	\$19.77-30.69
Sr Library Media Assistant	9	\$19.77-30.69
Small School Office Manager	10	\$20.29-31.45
Sr Custodian	10	\$20.29-31.45
Targeted Case Manager/Family Liaison	10	\$20.29-31.45

LEVEL 4

Instructional Paraprofessional-Extensive Needs	11	\$20.78-32.23
Sr Account Clerk	11	\$20.78-32.23
Sr Office Assistant	11	\$20.78-32.23
Cafeteria Cook Manager 1	12	\$21.30-33.04
Targeted Case Manager/Family Liaison-Bilingual	12	\$21.30-33.04

LEVEL 5

Bakery Manager	13	\$21.81-33.83
Maintenance Worker	13	\$21.81-33.83
Administrative Specialist	14	\$22.36-34.67
Instructional Paraprofessional-Intensive Behavior Interventionist	14	\$22.36-34.67
School Bus Driver, Type 1 & 2	14	\$22.36-34.67
School Bus Driver/Utility Worker	14	\$22.36-34.67
Cafeteria Cook Manager 2	15	\$22.91-35.54
School Office Manager	15	\$22.91-35.54

LEVEL 6

Accounting Technician	16	\$23.46-36.42
Buyer	16	\$23.46-36.42
Maintenance & Operations Coordinator	16	\$23.46-36.42
Nutrition Services Purchasing Warehouse Coordinator	16	\$23.46-36.42
Storekeeper	16	\$23.46-36.42
Transportation Driver Trainer/Instructor	16	\$23.46-36.42
Registrar	17	\$24.03-37.30
Computer Technician	18	\$24.63-38.20
Financial Specialist	18	\$24.63-38.20
Sr Maintenance Worker-Carpenter	18	\$24.63-38.20
Sr Maintenance Worker-Electrician	18	\$24.63-38.20
Sr Maintenance Worker-HVAC	18	\$24.63-38.20
Sr Maintenance Worker-HVAC/Refrigeration	18	\$24.63-38.20
Sr Maintenance Worker-Painter	18	\$24.63-38.20
Sr Maintenance Worker-Plumber	18	\$24.63-38.20
Sr Maintenance Worker-Sprinkler System	18	\$24.63-38.20
Transportation Coordinator	18	\$24.63-38.20

LEVEL 8

Computer Technician-Training Specialist	20	\$25.87-40.13
Licensed Nurse	20	\$25.87-40.13
Sr Equipment Mechanic	20	\$25.87-40.13

LEVEL 10

Security Systems – Locksmith	21	\$26.52-41.12
Telecommunications Specialist	21	\$26.52-41.12
Lead Mechanic	22	\$27.32-42.41
Speech-Language Pathology Assistant	22	\$27.32-42.41
Instructional Paraprofessional Specialized-Hearing Impaired/Deaf	23	\$28.00-43.46
Maintenance Specialist	23	\$28.00-43.46
Payroll/Benefits Technician	23	\$28.00-43.46
Accountant	24	\$28.72-44.52

LEVEL 12

	25	\$29.43-45.67
--	----	---------------

LEVEL 14

Certified Occupational Therapy Assistant	28	\$32.65-50.67
Network Analyst	28	\$32.65-50.67
Coordinator-Student Information	29	\$33.81-52.44
Data & Assessment Analyst	29	\$33.81-52.44
Information Systems Analyst	29	\$33.81-52.44

LEVEL 18

Behavior Specialist	45	\$50.69-74.88
---------------------	----	---------------

CHICO UNIFIED SCHOOL DISTRICT										
CSEA, Chapter 110, HOURLY SALARY SCHEDULE - 2024/25										
STEP	1	2	3	4	5	10	15	20	25	
R A N G E	1	\$16.28	\$17.08	\$17.93	\$18.83	\$19.77	\$20.78	\$21.81	\$22.91	\$25.24
	2	\$16.67	\$17.52	\$18.40	\$19.30	\$20.29	\$21.30	\$22.36	\$23.46	\$25.87
	3	\$17.08	\$17.93	\$18.83	\$19.77	\$20.78	\$21.81	\$22.91	\$24.03	\$26.52
	4	\$17.52	\$18.40	\$19.30	\$20.29	\$21.30	\$22.36	\$23.46	\$24.63	\$27.17
	5	\$17.93	\$18.83	\$19.77	\$20.78	\$21.81	\$22.91	\$24.03	\$25.24	\$27.83
	6	\$18.40	\$19.30	\$20.29	\$21.30	\$22.36	\$23.46	\$24.63	\$25.87	\$28.51
	7	\$18.83	\$19.77	\$20.78	\$21.81	\$22.91	\$24.03	\$25.24	\$26.52	\$29.21
	7.1	\$18.95	\$19.91	\$20.89	\$21.95	\$23.04	\$24.19	\$25.40	\$26.68	\$29.40
	8	\$19.30	\$20.29	\$21.30	\$22.36	\$23.46	\$24.63	\$25.87	\$27.17	\$29.94
	9	\$19.77	\$20.78	\$21.81	\$22.91	\$24.03	\$25.24	\$26.52	\$27.83	\$30.69
	10	\$20.29	\$21.30	\$22.36	\$23.46	\$24.63	\$25.87	\$27.17	\$28.51	\$31.45
	11	\$20.78	\$21.81	\$22.91	\$24.03	\$25.24	\$26.52	\$27.83	\$29.21	\$32.23
	12	\$21.30	\$22.36	\$23.46	\$24.63	\$25.87	\$27.17	\$28.51	\$29.94	\$33.04
	13	\$21.81	\$22.91	\$24.03	\$25.24	\$26.52	\$27.83	\$29.21	\$30.69	\$33.83
	14	\$22.36	\$23.46	\$24.63	\$25.87	\$27.17	\$28.51	\$29.94	\$31.45	\$34.67
	15	\$22.91	\$24.03	\$25.24	\$26.52	\$27.83	\$29.21	\$30.69	\$32.23	\$35.54
	16	\$23.46	\$24.63	\$25.87	\$27.17	\$28.51	\$29.94	\$31.45	\$33.04	\$36.42
	17	\$24.03	\$25.24	\$26.52	\$27.83	\$29.21	\$30.69	\$32.23	\$33.83	\$37.30
	18	\$24.63	\$25.87	\$27.17	\$28.51	\$29.94	\$31.45	\$33.04	\$34.67	\$38.20
	19	\$25.24	\$26.52	\$27.83	\$29.21	\$30.69	\$32.23	\$33.83	\$35.54	\$39.15
	20	\$25.87	\$27.17	\$28.51	\$29.94	\$31.45	\$33.04	\$34.64	\$36.42	\$40.13
	21	\$26.52	\$27.83	\$29.21	\$30.69	\$32.23	\$33.83	\$35.54	\$37.30	\$41.12
	22	\$27.32	\$28.70	\$30.12	\$31.67	\$33.22	\$34.87	\$36.62	\$38.45	\$42.41
	23	\$28.00	\$29.40	\$30.88	\$32.42	\$34.08	\$35.76	\$37.55	\$39.43	\$43.46
	24	\$28.72	\$30.14	\$31.68	\$33.23	\$34.89	\$36.65	\$38.49	\$40.40	\$44.52
	25	\$29.43	\$30.90	\$32.43	\$34.09	\$35.77	\$37.56	\$39.45	\$41.43	\$45.67
	26	\$30.46	\$32.01	\$33.61	\$35.27	\$37.04	\$38.89	\$40.83	\$42.89	\$47.26
	27	\$31.56	\$33.14	\$34.78	\$36.52	\$38.37	\$40.25	\$42.27	\$44.38	\$48.92
	28	\$32.65	\$34.29	\$36.01	\$37.79	\$39.69	\$41.69	\$43.79	\$45.95	\$50.67
	29	\$33.81	\$35.49	\$37.28	\$39.13	\$41.10	\$43.15	\$45.32	\$47.58	\$52.44
	30	\$35.00	\$36.74	\$38.59	\$40.51	\$42.53	\$44.65	\$46.90	\$49.25	\$54.30
	45	\$50.69	\$53.22	\$55.88	\$58.68	\$61.61	\$64.68	\$67.92	\$71.32	\$74.88

CHICO UNIFIED SCHOOL DISTRICT
1163 East 7th Street | Chico, CA 95928-5999 | 530-891-3000



CLASSIFIED MANAGEMENT SALARY SCHEDULE - 2024/25											
Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 10	Step 15	Step 20	Step 25	Step 30
Facilities Use Coordinator	5	\$55,211	\$57,971	\$60,869	\$63,912	\$67,106	\$70,464	\$73,987	\$77,685	\$81,567	\$85,647
	6	\$57,641	\$60,524	\$63,549	\$66,723	\$70,059	\$73,563	\$77,239	\$81,103	\$85,158	\$89,416
Transportation Supervisor	7	\$58,281	\$61,195	\$64,254	\$67,467	\$70,839	\$74,381	\$78,100	\$82,004	\$86,103	\$90,411
M&O Supervisor	8	\$59,683	\$62,669	\$65,800	\$69,091	\$72,542	\$76,171	\$79,976	\$83,977	\$88,177	\$92,585
Constr Mgr, M&O Mgr, NS Supr, Nutrition Specialist	9	\$70,097	\$73,601	\$77,282	\$81,145	\$85,202	\$89,460	\$93,935	\$98,630	\$103,562	\$108,739
Info Svcs Supervisor	10	\$85,450	\$89,722	\$94,208	\$98,918	\$103,863	\$109,055	\$114,508	\$120,233	\$126,245	\$132,557
Fac Plan/Constr Supervisor	11	\$89,588	\$94,067	\$98,774	\$103,709	\$108,893	\$114,339	\$120,054	\$126,056	\$132,359	\$138,977
Dir-Communication & Community Relations	12	\$93,795	\$98,484	\$103,409	\$108,579	\$114,006	\$119,707	\$125,688	\$131,972	\$138,574	\$145,501
Dir-Fac & Constr, Dir-Fiscal Svcs, Dir-Nutrition Svcs	13	\$101,297	\$106,362	\$111,679	\$117,263	\$123,126	\$129,281	\$135,744	\$142,533	\$149,659	\$157,141
Director-Payroll/Benefits	14	\$104,059	\$109,124	\$114,439	\$120,023	\$125,885	\$132,041	\$138,506	\$145,293	\$152,421	\$159,902
	15	\$105,075	\$110,329	\$115,845	\$121,637	\$127,719	\$134,103	\$140,806	\$147,849	\$155,241	\$163,003
Dir-Maint/Op/Transp.	16	\$105,677	\$110,961	\$116,509	\$122,333	\$128,449	\$134,870	\$141,612	\$148,695	\$156,128	\$163,935
Dir-IT, Dir-HR	17	\$118,159	\$124,069	\$130,270	\$136,781	\$143,623	\$150,801	\$158,341	\$166,259	\$174,571	\$183,302
Executive Director-HR	18	\$128,579	\$134,839	\$141,409	\$148,308	\$155,553	\$163,161	\$171,146	\$179,532	\$188,339	\$197,585
<i>Vacation days for Management Employees: 27 days/year</i>											

CLASSIFIED CONFIDENTIAL SALARY SCHEDULE - 2024/25											
Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 10	Step 15	Step 20	Step 25	Step 30
	1	\$43,797	\$45,986	\$48,286	\$50,697	\$53,232	\$55,895	\$58,688	\$61,622	\$64,703	\$67,939
Admin Secretary I	2	\$47,001	\$49,350	\$51,817	\$54,406	\$57,128	\$59,982	\$62,982	\$66,132	\$69,438	\$72,909
Admin Secretary to Supr	3	\$50,337	\$52,855	\$55,499	\$58,272	\$61,185	\$64,242	\$67,454	\$70,828	\$74,367	\$78,085
Admin Assistant	4	\$52,007	\$54,608	\$57,337	\$60,203	\$63,213	\$66,372	\$69,691	\$73,176	\$76,834	\$80,675
Admin Analyst, Exec. Secretary to Supr	5	\$55,211	\$57,971	\$60,869	\$63,912	\$67,106	\$70,464	\$73,987	\$77,685	\$81,567	\$85,647
HR Coordinator	6	\$57,641	\$60,524	\$63,549	\$66,723	\$70,059	\$73,563	\$77,239	\$81,103	\$85,158	\$89,416
	7	\$58,281	\$61,195	\$64,254	\$67,467	\$70,839	\$74,381	\$78,100	\$82,004	\$86,103	\$90,411
Admin. Aide to Supr	8	\$59,683	\$62,669	\$65,800	\$69,091	\$72,542	\$76,171	\$79,976	\$83,977	\$88,177	\$92,585
Bus Svcs Asst, Cert HR Asst, Class HR Asst, Ed Svcs Asst	9	\$70,097	\$73,601	\$77,282	\$81,145	\$85,202	\$89,460	\$93,935	\$98,630	\$103,562	\$108,739
Vacation days for		13 days/yr - 0 through 4 yrs				22 days/yr - 13 through 17 yrs					
Confidential Employees:		16 days/yr - 5 through 7 yrs				27 days/yr - 18 or more yrs					
		19 days/yr - 8 through 12 yrs									

CUMA 24/25, AlphaList